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Njuguna, Samuel

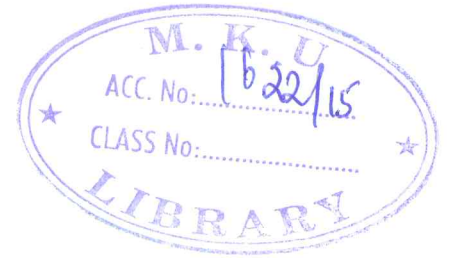
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EFFECTS OF SAFETY AND HEALTH ON EMPLOYEE'S PERFORMANCE IN
ORGANIZATIONS

A case study of Unilever limited Kenya



SAMUEL NJUGUNA

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ABSTRACT

The purpose of this study was to investigate the factors affecting occupational safety and health in organizations with specific reference of Unilever limited a corporate branch in Kenya .The main objectives of the study were to determine whether occupational safety and health of employees determine performance of employees in organizations, realize appropriately methods applicable for satisfying occupational safety and health in organizations, determine how good occupational safety and health impacts employees in their daily tasks, and determine why there would be resistance to embrace occupational safety and health programs in Kenya.The researcher used descriptive research design in collecting the data from the respondents. The design was preferred because it is concerned with answering questions such as how much, which, what and who, thus answering phenomenon in its current state. The data collection instruments that were used in the study were questionnaires. The questionnaires were first pre-tested to establish their validity and reliability before being used in the study. The researcher used stratified random sampling procedure to select a sample of 80 that represented the entire population of 200.This procedure was preferred since all the target population had an equal chance of being selected. The researcher recommended the application of consistent measures of safety in organizations, training of all workers on how to deal with accidents on unexpected occurrence, and also recommended the organizations to have better management styles to better merge with every department especially in the sector of occupational safety and health. This would enable build courage of each employee to be better in handling issues related to accidents and safety.