

**CHALLENGES FACING PUBLIC SECONDARY SCHOOL MANAGERS IN THE  
IMPLEMENTATION OF STRATEGIC PLANS IN KAKAMEGA COUNTY**

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## ABSTRACT

School strategic planning is key to success of a school with regard to achievement of its mission, goals and objectives. This study sought to find out the challenges facing secondary school managers in the implementation of strategic plans in Kakamega County, Kenya. The objectives of the study were: determine how participation of stakeholders in preparation of strategic plans influences implementation of the plans; assess how material, human and financial resources influence implementation of strategic plans; establish how school leadership influences implementation of strategic plans; and examine how government policy on school management influences implementation of strategic plans. The study employed a survey design, targeting all the secondary schools in Kakamega County. The sample for the study comprised 10 secondary schools sampled through simple random sampling. The study participants comprised of 10 secondary school headteachers, 10 deputy principals, 10 Board of Governors chairpersons and 30 Heads of Departments. Data was collected using two questionnaires for headteachers and heads of department, and an interview schedule for BoG chairpersons. Quantitative data collected was analyzed using frequencies, percentages, and means. The results were reported using frequency tables, pie charts and bar charts. Qualitative data was put under themes consistent with the research objectives.