

INFLUENCE OF JOB SECURITY ON OFFICE ADMINISTRATORS
PERFORMANCE IN BUNGOMA COUNTY

BY

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ABSTRACT

Job insecurity has been a major challenge facing office Administrators in most countries, Kenya being one of the most affected countries. My study focuses on Bungoma County located in Western Kenya. The County has been affected with collapsing agricultural sector which is the major source of income to the people living in the County. This has resulted to job insecurity of many office administrators in the County. The main objective of this study was to determine the influence of job security to the performance of Office Administrators in Bungoma County.

The significance of this study is to guide the employers in the County to derive ways to enable better performance of their employees and ensure stability in their organization so as to assure their employees of job security.

The study took an explorative nature. It sought to explore the influences of job security on the performance of Office Administrators in Bungoma County. Probability sampling was employed to select the sample to be used in the study. A sample size of 50 Office Administrators was selected across the County and data collected and analysed using SPSS to get the findings of the study.