

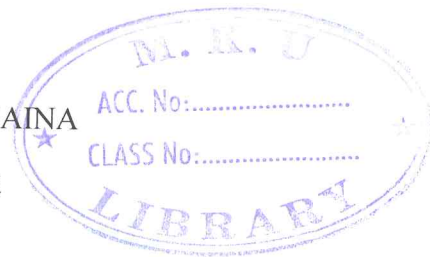
INVESTIGATION ON COLLECTIVE BARGAINING EFFECT ON MOTIVATION OF
UNIONISABLE EMPLOYEES IN PRIVATE SECTORS IN KENYA.

A CASE STUDY OF FARMERS CHOICE LIMITED.

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ABSTRACT

The study was conducted on investigation on collective bargaining effect on motivation of unionisable employees in private sectors with reference to Farmer's Choice Limited. The general objective of the study was to investigate the collective bargaining agreement effect on unionsable employees in private sectors in Kenya.

The specific objective was to establish government involvement on collective bargaining in Kenya and to assess how trainings, policies affect the effectiveness of collective bargaining agreements amongst unionsable employees. To establish the involvement of other unions on collective bargaining agreements on unionsable employees in private sectors in Kenya and the effects of training on collective bargaining negotiations in Farmer's Choice Limited.

The study was of importance to the management of Farmers Choice Limited, government, Employees and finally the future researchers.

The research design was a descriptive one. A sample size of 300 respondents was targeted using the simple random technique. The researcher used questionnaires and interviews to collect data.

Data collected was analyzed and presented inform of frequency tables and graphs.

The study was conducted during the month of October, 2014.