

**SCHOOL RELATED FACTORS AFFECTING TEACHERS JOB SATISFACTION
IN PUBLIC SECONDARY SCHOOLS IN VOI SUB-COUNTY. A CASE STUDY OF
TAITA-TAVETA COUNTY, KENYA.**

BY

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BEDA/2013/45857

**A RESEARCH PROPOSAL SUBMITTED IN PARTIAL FULFILMENT OF THE
REQUIREMENTS FOR THE AWARD OF THE DEGREE OF BACHELOR OF
EDUCATION (ARTS) OF MOUNT KENYA UNIVERSITY**

2015

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ABSTRACT

Many teachers are taking their 'noble' career as a stepping stone to better careers which mean they are discontent with teaching as a career. Studies have shown that teachers have low job satisfaction. The ability to motivate and satisfy staff is the key to effective management and secondary school principals have been mandated with the task. The purpose of this study will be to investigate the factors that influence job satisfaction of secondary school teachers in Voi sub county Kenya. The objectives of the study will be to establish the relationship between workload and job satisfaction of secondary school teachers, determine the extent to which communication influence job satisfaction of teachers, determine the extent to which resources influences job satisfaction of teachers, establish the relationship between Inter-personal and job satisfaction of secondary school teachers in Voi sub county Kenya.

The study will adapt a descriptive research design in which 33 teachers and 11 principals will be sampled using simple random sampling method. The data will be collected using self-administered questionnaires and interview guides. The research instruments will be pilot tested to test the reliability and validity of the instruments. The data will be analysed using descriptive statistics such as percentages and frequency distributions. Presentations were done in tables, graphs and pie charts.