

**FACTORS AFFECTING LEAD TIME IN STATE CORPORATIONS IN KENYA:
A CASE OF KENYA MEDICAL SUPPLIES AGENCY (KEMSA)**

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ABSTRACT

In a competitive and globalized business environment, corporate sectors and business houses need to be at breast with lead times and new technological developments as well as manage reduction of operational costs while meeting the organizational goals and objectives. The research aimed at identifying the factors contributing to long lead time in state corporations in Kenya. The specific objectives of the study were to investigate how bureaucracy contributes to long lead times in state corporations in Kenya, Examine the effect of corruption on the contribution of long lead times in State Corporation in Kenya. Establish the effect of non-compliance in materials specification on long lead times in state corporations in Kenya, and examine the effect of training on the contribution of long lead times in state corporations in Kenya. A descriptive statistics were used in this study aided by Statistical Package for Social Sciences (SPSS) to compute percentages of respondents' answers with a target population of 440 respondents and a sample size of 44 respondents which was arrived at by use of stratified random sampling method. A pilot study was undertaken to pre-test the questionnaires for validity and reliability. The findings of the study included; bureaucracy which had a great effect on lead time on organizational performance. According to the total respondents indicated that bribery contributed to long lead time, non-compliance of material specification had great effect because without good specification of material it contributes to long lead time on performance of an organization. The study recommendations that managers should delegate powers and authorities to subordinates, enactment of regulations that reduce bribery, come-up with employee training programmes and properly designed specification documents