

**CHALLENGES FACING EMPLOYEE RECRUITMENT AND SELECTION AMONG NON-GOVERNMENTAL ORGANIZATIONS IN MUNSHIRAM INTERNATIONAL BUSINESS MACHINES LIMITED, KENYA**

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**BBM/2013/40923**

**A PROJECT REPORT SUBMITTED IN PARTIAL FULFILMENT OF THE REQUIREMENTS FOR THE AWARD OF A DEGREE IN BUSINESS MANAGEMENT (HUMAN RESOURCE MANAGEMENT) OF MOUNT KENYA UNIVERSITY**

**DECEMBER 2015**