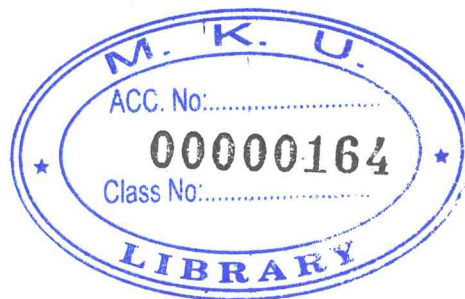


IMPACT OF IMPROPER HUMAN RESOURCE MANAGEMENT  
ON TEACHER/PUPIL PERFORMANCE IN NDARAWETTA ZONE  
BOMET CENTRAL DIVISION, BOMET DISTRICT, BOMET  
COUNTY

MT. KENYA UNIVERSITY

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## Abstract

### Abstract

This study is focused on the impact of improper Human resource management on Teacher/pupil performance in Ndarawetta zone, Bomet central division, Bomet district, Bomet County.

The research used non – selective (profitability) sampling method in selecting the sample. The research sampled schools cluster R, K and T. the study limitation include time factor since the research is a school based teacher.

A descriptive research design was adopted which enhanced the researcher to adopted which enhanced the researcher to obtain a better understanding of the problem of improper human resource management on investigation involved of pupil. The investigation involved the use of interview schedules and questionnaire to collect data after which such data had had to be processed, coded and analyzed. An interpretation was made and this had to be based on the findings from the field. The findings indicated that improper human resource management I schools influence of the school. It was overall performance of the school. It was also discovered that most of the mismanaged schools were public schools. The researcher concluded that there is a direct correlation between learner-teacher ratio and learners performance; poor attendance of learners program adversely affect the school performance; improper management builds on child performance and personality negatively recommendation were made which calls for parents to closely observe their children performance on cooperation with their school. The child should not be left to the school alone. The community leaders and other key stakeholders to be sensitized on social responsibility in running of their schools