

**THE CHALLENGES FACED BY BOARD OF GOVERNORS IN EFFECTIVE  
MANAGEMENT OF SECONDARY SCHOOLS IN GACHOKA DIVISION,  
MBEERE SOUTH DISTRICT, KENYA.**

**BY**

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## ABSTRACT

This study sought to explore the challenges facing the BOG's in effective management of secondary schools in Gachoka Division, Mbeere South District. The target population for this study was 100 members of board of governors' in-charge of public secondary schools in Mbeere South District.

A sample size of 30 respondents forming 30% of the population was sampled for the study. This was arrived at through systematic random sampling whereby all the members were coded and every third selected for study. This study employed descriptive statistics to analyze the data obtained. The data was presented through use of frequency tables, percentages and graphs.

The study found that 50% of the respondents for this question perceived BOGs to be ineffective while 27% of them perceived it to be very effective. Only 23% of them perceived it to be effective. It was established that a large percentage of the respondents considered BOGs as ineffective. This means that it was generally perceived to be ineffective. The study found that 50% of the respondents perceived lack of commitment as the greatest challenge to the BOGs in the area of study. Another 26.7% of the respondents felt that lack of training on their job requirement was a great challenge to the BOGs. Lack of experience was cited by 10% of the respondents while 13.3% of the respondents perceived poor qualification as a challenge to the BOGs. The members of BOG had a long way to go in terms of embracing their duties and availing themselves whenever necessary. This may however be linked to the fact that the members complained of duties which were not recognized financially. This means that few would opt to attend board meetings if they had an income generating duty elsewhere. It is not possible to blame them for this for anyone would possibly so act.

From the table and figure above, need for sitting allowance was supported by 100% of the respondents. Engaging in public awareness and enhancing better communication was supported by 50% of the respondents. It is very clear that the respondents felt that sitting allowance was very important in terms of curbing BOG challenges. It was followed distantly by better communication and engaging in public awareness.