

**FACTORS INFLUENCING WORKING ENVIRONMENT IN ATTAINING  
ORGANIZATIONAL GOALS IN KENYA.  
(A CASE STUDY OF THE SUPREME COURT)**

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**A RESEARCH PROJECT SUBMITTED TO THE SCHOOL OF BUSINESS  
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## THE ABSTRACT

The title of the study was: factors that influence working environment in attaining organization goals in Kenya. Case study; the Supreme Court. The research objectives aimed at examining the factors that influence the working environment in attaining organizational goals in Kenya with a special focus on Supreme Court. It was aimed to find out how the following factors influence the working environment of employees: leadership, training, team work, and motivation.

The purpose of the study was aimed at making recommendations based on the findings of the study. This research was guided by the research questions such as: how does training influence working environment of the paralegal employees in the Supreme Court? To what extent does motivation affect working environment of the employees at the supreme court of Kenya and is team work a factor that influence the working environment of employees at the supreme court of Kenya.

The research was conducted at the supreme court of Kenya and targeted approximately 375 employees and a sample of 100 was selected. The researcher developed the necessary tools for collecting and validation of the data. The instrument used was the questionnaire which was randomly distributed to the respondents by the researcher.