

**INVESTIGATION OF ORGANIZATIONAL FACTORS
INFLUENCING IMPLEMENTATION OF CONSTITUENCY
DEVELOPMENT FUND (CDF) PROJECTS IN GARISSA
COUNTY**

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ABSTRACT

This study intended to investigate the organizational factors influencing implementation of constituency development fund projects in Garissa County. The specific objectives of the study were; to determine the influence of organization's leadership on implementation of constituency development fund projects in Garissa County, to establish the effect of allocation of resources on implementation of constituency development fund projects in Garissa County and to determine the influence of communication on implementation of constituency development fund projects in Garissa County. The study utilised the resource based view, theory of organization change, theory of project management and strategy implementation theory to provide the theoretical underpinning of the research variables. The study adopted descriptive survey design because it's suitable for obtaining systematically factual information for decision making, identifying the current practices, conditions, opinions and relationships among variables hence appropriate for investigating the factors influencing implementation of constituency development fund projects. The target population for this study comprised all the six constituencies in Garissa County. The unit of analysis comprised the constituency development fund development committee at the constituency level in Garissa County; however, the unit of observation consisted of the members of the constituency development fund development committees. Primary data was collected using a semi-structured questionnaire. The response rate in this study was sixty six percent which was considered sufficient for drawing conclusions. Quantitative data was analysed using descriptive and inferential statistics. Descriptive statistics included percentages, frequencies, means, and standard deviations while inferential statistics involved regression analysis. Results from quantitative data analysis were presented using figures and tables. Qualitative data was analysed on the basis of common ideas and presented in narrative form. The findings of the study established that organizational factors positively influence implementation of CDF projects. Moreover, organizational leadership, allocation of resources and organizational communication were found to be statistically significant. Management of Constituency Development Fund can make use of these findings management should lend more support to projects implementation tasks and activities as well as embrace planning as an imperative for developing the future. Resources allocation should be well aligned with implementation schedules to avoid unnecessary and costly delays in execution of projects and curb the idle capacity associated with poor flow of resources. It is also important to facilitate free flow of information both horizontally and vertically. Moreover, management should ensure that problems escalated by stakeholders are timely communicated in order enhance the efficiency and effectiveness in implementation of projects.