

**ASSESSMENT OF THE LEADERSHIP DEVELOPMENT PROCESS FOR EFFECTIVE  
MANAGEMENT OF INSTITUTIONS: A CASE OF ENGINEERS BRIGADE**

**MATHEWS KIRIAGO NYAANGA**

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## ABSTRACT

This study aims at assessing the leadership development process for effective management with particular emphasis on military institutions. The study will be conducted on Engineers Brigade based in Thika. The specific objectives of the study will be to examine the leadership development process for effective management of military institutions in Kenya, to find out the methods of identification and selection of potential leaders for training and development, to identify the complexities of the training and development process for prospective leaders within the military and to recommend methods of enhancing the current leadership training and development process. The study will use descriptive research method. It will adopt both primary and secondary data. The researcher will work on a population of 100 officers of different ranks in leadership appointments drawn from the Engineers Brigade. The population will be sampled using the ratio of between ten and thirty percent. Both random and purposive sampling methods will be used to gather information from the respondents. The researcher will use questionnaires and observation methods to collect data from the respondents. The data collected will be coded and processed using various data processing methods such as progression and regression analysis. The results and conclusions will be presented in diagrams, tables figures and reports. The study will be conducted between August and October, 2014.