

**EFFECTS OF SYSTEMS THE KENYAN GOVERNMENT HAS PUT TO
CURB DISEASE AND INSECURITY ON THE JOB MARKET.**

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**A RESEARCH PROJECT SUBMITTED IN PARTIAL FULFILLMENT OF THE
REQUIREMENT FOR THE AWARD OF BACHELORS DEGREE IN BUSINESS
MANAGEMENT AT MOUNT KENYA UNIVERSITY**

OCTOBER 2015

ABSTRACT

This research was conducted at Thika Level 5 General Hospital, at the Ministry of health offices in Thika and also at the Ministry of Defense offices. The specific objectives of this study was to investigate whether potent mechanisms have been drafted to mitigate against terror and diseases threats in line with requisite Occupation Health Occupation and Safety to protect employees interests and wellbeing.

Descriptive research design was adopted in the study. The respondents were selected using stratified and random sampling technique so as to be able to obtain representatives from all the above named institutions departments. The questionnaire was used as major primary data collection instrument. The target population was 166 employees and a sample size of 50% which is 136 employees was derived.

The research then drew a conclusion that Kenyan organizations do not have concrete mechanisms in place to adequately protect their employees sufficiently. The research also seeked to add more findings in the limited and scarce existing body of knowledge touching on terrorism and diseases and how they affect employee job performance, job satisfaction and job security. This intensive investigation will offer priceless proven study on this specific and somewhat neglected area of Occupation health and safety.

Recommendations however were made to Kenyan organization management that change in attitude at senior management level as there should be operational policies and due guidance in place to guide employees in case of any of this threat especially terrorism which is much closer to home and could have fatal consequences for an unprepared organization.