

**CORPORATE GOVERNANCE ON ORGANIZATIONAL PERFORMANCE:**

**A CASE OF SELECTED MINISTRIES IN JUBA, SOUTH SUDAN.**

**JULIE KYALO**

**MGE/2014/78432**

**A RESEARCH PROPOSAL SUBMITTED IN PARTIAL FULFILMENT FOR  
THE AWARD OF MASTERS OF GOVERNANCE AND ETHICS DEGREE OF  
MOUNT KENYA UNIVERSITY**

**NOVEMBER, 2015.**

## ABSTRACT

The research looks into the relationship between corporate governance and organizational performance; the following objectives will be attained by the researcher: to examine accountability in the Ministry of Labor, Public Service, and Human resource Development in Juba County, to assess transparency in the Ministry of Labor, Public Service, and Human resource Development in Juba County, to examine the effectiveness in the Ministry of Labor, Public Service, and Human resource Development in Juba County, to find out the level of organizational performance in the Ministry of Labor, Public Service, and Human resource Development in Juba County, and to establish the relationship between accountability, transparency, effectiveness and organization performance in the Ministry of labor, public service and human resource development in Juba County. The following hypothesis will be tested by the researcher; if there is significance relationship between accountability, transparency, and effectiveness and organization performance in the Ministry of labor, public service and human resource development in Juba County. A sample size of 70 respondents will be used in the study. The researcher will use descriptive and correlational research design and the research will be qualitative in nature. The questionnaire will be used as the main instrument for data collection. This study will employ stratified sampling, where each group in the population will be included in the sample of 70 respondents. The study will utilize questionnaire as data collection instrument, In questionnaire administration, drop and pick later method will be applied. Analysis of data will be through both descriptive and inferential. Presentation of results will be done through graphs and tables.