

**LACK OF HOUSING FOR POLICE OFFICERS, A
HINDRANCE TO EFFECTIVE POLICE
PERFORMANCE. THE CASE OF STAREHE SUB
COUNTY, NAIROBI.**

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ABSTRACT

Many organizations in Kenya are increasingly providing employee welfare services as a form of improving the productivity of employees at the workplace. However, the National Police Service in Kenya has not been able to make substantial improvement in the terms and conditions of service, provision of welfare services and security to police officers and their families. Despite this, the police service has to promote the welfare of the society by creating the conditions in which people can live and pursue their own affairs without interference. It is on this basis that the study sought to assess the role of employee housing welfare services on the performance of the National Police Service in Starehe Sub County. The study was based on the functional theory of labor welfare which suggests that welfare can be used to secure, preserve and develop efficiency and productivity of labor. The study employed a descriptive survey design. The study targeted a population of 382. A sample of 115 respondents was purposively and randomly selected. Self administered structured questionnaires and interviews were used to collect data. Data was analyzed using Software Package for Social Sciences. Descriptive statistics such as frequencies, charts and percentages were used in the analysis. The study established that poor housing for police officers resulted to poor performance. Recommendations were made to the government through the relevant agencies including the national police service itself to provide resources for the improvement of the housing services and hence improve police performance. Further studies were recommended to be conducted in other areas, locally and internationally, where comparison can be made against these findings from Starehe Sub County.