

**EXTENT TO WHICH CULTURE AFFECTS WOMEN
REPRESENTATION IN LEADERSHIP (A CASE OF
KAJIADO COUNTY)**



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Abstract

The purpose of this study was to find out extent to which culture affects women representation in leadership in Kajiado County. The study's objectives were based on the current status of the few women leaders in Kajiado. Hence the study identifies the influence of Female Genital Mutilation, early marriages, gender stereotypes on women leadership roles that result in limitation of women in leadership roles in Kajiado County. The study was guided by the Gender Equality Frameworks and theories explaining cultural determination of Gender and leadership. The study employed a case approach where by data collected sought to answer the questions posed. The researcher targeted women groups in Kajiado County adopting stratification and purposive sampling techniques, the study to sample respondents. The sample size was comprised of 180 new women group leaders, 18 old women group leaders and 5 government officers in Kajiado County. The researcher took stock of women who are actually leaders at the time of the study compared to the men or given the number of leaders in Kajiado. Document analysis was used in the study. Questionnaires and interview schedules were used for data collection. The reliability of the study was ensured by carrying out a pilot study. From the results, reliability was ensured by computing a reliability coefficient by performing a Pearson product moment correlation. The questionnaire was adjusted appropriately. The data was analysed using SPSS (Statistical Package for Social Sciences). The research utilized descriptive analysis and data was presented in form of tables, graphs and pie charts. Research findings are valuable to the government and policy makers as it informs them and give them a basis of further study particularly in women representation in leadership roles.