

**TRANS-FORMATIONAL LEADERSHIP AND POLICE REFORMS  
IMPLIMENTATION PROCESS IN KENYA: A SURVEY OF POLICE  
DIVISIONAL HEADQUARTERS WITHIN NAIROBI COUNTY**

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**A RESEARCH PROPOSAL SUBMITTED IN PARTIAL FULFILLMENT OF  
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## ABSTRACT

This proposal critically assesses the extent of Transformational leadership on the police reforms implementation process in Kenya. Security situation in Kenya calls for comprehensive reforms of the police services. The National Police Service has embarked on ambitious reforms that require a transformative leadership. With the challenge of poor employment system in the country, the police service cannot curb insecurity with the current kind of leadership. However, few studies have explored the extent Transformational leadership could affect the current police reform implementations in the police service. The study objectives are; to examine the effect of Individualized Consideration, determine the effect of Intellectual Stimulation, assess the effect of Inspirational Motivation and establish the effect of Idealized Influence on police reforms implementation process. The research will adopt a descriptive survey design to study the perceived transformational leadership in police reforms. The study will be delimited to Nairobi County, Kenya drawing respondents comprising of seniors, mid-level and junior cadre police officers; in a scope of ten years since the reforms was though off. Primary data will be collected using a questionnaire from a sample of 100 respondents who will be sampled using stratified random sampling from a target population of 1000 officers. Secondary data will be collected through a review of relevant content. Data will be analyzed by use of descriptive statistics and presented using a pie chart, tables and narration. The study will also try to fill the gaps found during the research process concerning the reform process. The research will be conducted within a year and the findings be submitted with recommendations.