

**FACTORS AFFECTING HIGH LABOUR TURNOVER ON FOREX BUREAU**

**A CASE OF DAHABSHIL FOREX BUREAU EASTLEIGH**

**BY**

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## **ABSTRACT**

Labor turnover, despite attempts to reduce it, has largely remained an intractable problem. This study aims to establish a deeper understanding of labor turnover by analyzing it in the context of Dahabshil Forex Bureau in Eastleigh. The study highlights the significance of labor turnover as a behavioral measure, by showing that it is one of the most sensitive variables in depicting organizational deterioration. It is shown that labor turnover is not so much a problem within a work organization as a problem pervading the entire work organization. Thus, long-term solutions to the problem of labor turnover are more likely to be found in substantive programs of organization development rather than in personnel practices directed at remedying particular sources of dissatisfaction.